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# Aquaculture Worker

**(Model Curriculum for Recognition of Prior Learning)**

SECTOR: AGRICULTURE & ALLIED  
SUB-SECTOR: FISHERIES  
OCCUPATION: AQUACULTURE  
REF ID: AGR/Q4904, V1.0  
NSQF LEVEL: 3

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# Aquaculture Worker

## CURRICULUM / SYLLABUS

This program is aimed at training candidates for the job of a “Aquaculture Worker”, in the “Agriculture & Allied” Sector/Industry and aims at building the following key competencies amongst the learner

<b>Program Name</b>	<b>Aquaculture Worker</b>		
<b>Qualification Pack Name &amp; Reference ID. ID</b>	AGR/Q4101, v1.0		
<b>Version No.</b>	1.0	<b>Version Update Date</b>	
<b>Pre-requisites to Training</b>	Class 5, preferably		
<b>Training Outcomes : Orientation and Soft Skill</b>	<p>After completing this programme, participants will be able to:</p> <ul style="list-style-type: none"> <li>Identify personal strengths and value systems: safe work habits, achievement motivation, time management, anger management, stress management.</li> <li>Prepare for employment and self-employment: preparing for an interview, effective resume writing, basic workplace terminology.</li> <li>Illustrate the basics of entrepreneurship and identify new business opportunities</li> <li>Develop personality and learn general ethics and discipline</li> <li>Learn about health and safety hazards and hygiene at work place</li> <li>Learn effective communication skills</li> <li>Learn about importance of RPL certification and process of assessment</li> </ul>		
<b>Training Outcomes : Bridge Course</b>	<p>After completing this programme, participants will be able to:</p> <ul style="list-style-type: none"> <li><b>Identify/familiarize with different species for culture operations:</b> finfish and/or shellfish</li> <li><b>Assist in pond preparation activities:</b> water intake activities, water treatment, pre-stocking pond preparation</li> <li><b>Assist in various culture operations:</b> post-stocking pond preparation like feeding; periodic soil, water and fish sampling and netting operation, etc.</li> <li><b>Assist in harvest &amp; post-harvest activities:</b> understand marketable size of fish and ensure desirable harvesting with minimum handling</li> <li><b>Practice health &amp; safety at the work place:</b> Well versed with health, safety and sanitation practices for self and spawn/seedlings/fish.</li> </ul>		

## 1. Orientation and Soft Skill Details

Sr. No.	Module	Key Learning Outcomes	Equipment Required
A.	<b>Orientation , General Discipline, doubts/gaps in Domain Training and Health and Safety</b>		
1.	<p><b>Orientation, General Discipline, doubts/gaps in Domain Training and Health and Safety</b></p> <p><b>Theory</b>                      <b>Duration</b> (hh:mm) <b>06:00</b></p> <p><b>Practical</b>                      <b>Duration</b> (hh:mm) <b>00:00</b></p>	<ul style="list-style-type: none"> <li>• Domain Training (clarifying any doubts/gaps regarding Job Role)</li> <li>• Understanding Qualification Packs, NOS</li> <li>• Understanding about NSQF framework and applied level descriptors</li> <li>• Understand skill development ecosystem, roles of various stakeholders</li> <li>• Recognize the importance of general discipline in the class room (dos and don'ts)</li> <li>• List expectations from the program</li> <li>• Outline the objectives of the RPL and importance of skill and certification</li> <li>• Identify risks to health and safety at the workplace and measures to be taken to control them</li> </ul>	White Board, Marker, Laptop, projector,
B.	<b>Soft Skills and Entrepreneurship Tips specific to the Job Role</b>		
1.	<p><b>Entrepreneurship</b></p> <p><b>Theory Duration</b> (hh:mm) <b>02:00</b></p>	<ul style="list-style-type: none"> <li>• Discuss the concept and significance of entrepreneurship and the characteristics of an entrepreneur</li> <li>• List the traits of an effective team and team dynamics</li> <li>• Resolve problems by identifying important problem-solving traits</li> <li>• Discuss how to identify new business opportunities within your business</li> <li>• Follow the entrepreneurial process and explain the entrepreneurship ecosystem</li> <li>• Identify key schemes of the govt. and banks to promote entrepreneurship</li> <li>• Define the relationship between entrepreneurship and risk appetite and entrepreneurship and resilience</li> <li>• Importance of book keeping and accounts management.</li> <li>• Understand market dynamics and value chain of agri products.</li> <li>• Understanding formation of cooperatives, FPO, FPC and enterprise creation</li> </ul>	<p>Laptop, white board, marker and projector,</p> <p>SWOT activity: pen and paper individual exercise, charts, coloured pens, Group</p> <p>Activity: poster making on entrepreneurship ecosystem.</p> <p>Activity: SMART Goal writing</p>

	<b>Personal Strengths and Value Systems</b>  <b>Theory Duration (hh:mm)</b> <b>01:00</b> <b>Practical Duration (hh:mm)</b> <b>00:00</b>	<ul style="list-style-type: none"> <li>• Self-Improvement, inculcate leadership qualities.</li> <li>• Importance of Discipline in managing small business.</li> <li>• Discuss how to maintain a positive attitude</li> <li>• List your strengths and weaknesses</li> <li>• Describe the importance of honesty in entrepreneurs</li> <li>• Discuss the benefits of time management and applied techniques</li> <li>• Apply tips for anger management and stress management</li> <li>• Effective interpersonal skills, listening and speaking skills.</li> </ul>	Workbook exercises on health standards, Laptop, activity on strengths and weaknesses, white board, marker, projector
	<b>Preparing for Employment and Self-Employment</b>  <b>Theory Duration (hh:mm)</b> <b>01:00</b> <b>Practical Duration (hh:mm)</b> <b>00:00</b>	<ul style="list-style-type: none"> <li>• Follow the steps to prepare for an interview</li> <li>• Create an effective Resume</li> <li>• Conduct mock interviews</li> <li>• Identify the most frequently asked interview questions and how to answer them</li> </ul>	Laptop, white board, marker, projector, sample CVs, Mock interviews, role plays, role play briefs, FAQs, quiz on basic workplace technologies.
C.	<b>Familiarization with Assessment Process and Terms</b>		
1	<b>Familiarization with Assessment Process and Terms</b>  <b>(hh:mm)</b> <b>02:00</b>	<ul style="list-style-type: none"> <li>• Familiarization about assessment process</li> <li>• Understanding the need of assessment</li> <li>• Preparation tips for assessment</li> <li>• Doubt clearance session</li> </ul>	
	<b>Total Duration:</b>  <b>Theory Duration (hh:mm)</b> <b>12:00</b>  <b>Practical Duration (hh:mm)</b> <b>00:00</b>	Laptop, white board, marker and projector,  SWOT activity: pen and paper individual exercise, charts, coloured pens, Group Activity: poster making on entrepreneurship ecosystem. Activity: SMART Goal writing	

## 2. Bridge Course Details

This course encompasses 3 out of 3 National Occupational Standards (NOS) of “Aquaculture Worker” Qualification Pack issued by “Agriculture Skill Council of India”.

Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	<p><b>Introduction</b></p> <p><b>Theory Duration</b> (hh:mm) 04:00</p> <p><b>Practical Duration</b> (hh:mm) 01:00</p> <p><b>Corresponding NOS Code</b> Bridge Module</p>	<ul style="list-style-type: none"> <li>• Study the scope &amp; importance of Aquaculture in India.</li> <li>• Understand the role of an Aquaculture worker and the progression pathways</li> <li>• Identify the Different species that can be identified</li> </ul>	Laptop, white board, marker, projector
2	<p><b>Assist in performing pond operation activities</b></p> <p><b>Theory Duration</b> (hh:mm) 07:00</p> <p><b>Practical Duration</b> (hh:mm) 14:00</p> <p><b>Corresponding NOS Code</b> AGR/N4919</p>	<ul style="list-style-type: none"> <li>• Assist in water intake activities from the source to reservoir to pond</li> <li>• Undertake water treatment</li> <li>• Control aquatic weeds &amp; insects</li> <li>• Undertake fertilization of pond</li> <li>• Undertake acclimatization procedures</li> <li>• Stocking the seed at appropriate density &amp; species ratio</li> </ul>	Laptop, white board, marker, projector, rope, first aid kit
3	<p><b>Assist in carrying out culture operation</b></p> <p><b>Theory Duration</b> (hh:mm) 07:00</p> <p><b>Practical Duration</b> (hh:mm) 14:00</p> <p><b>Corresponding NOS Code</b> AGR/N4920</p>	<ul style="list-style-type: none"> <li>• Assist in post-stocking and pond culture operations</li> <li>• Carry out proper feeding</li> <li>• Carry out periodic soil water and fish sampling and netting operations</li> <li>• Apply manure/fertilizer and therapeutics as prescribed</li> <li>• Take care of the farm implements, nets and gears</li> <li>• Undertake periodic pond maintenance activity</li> <li>• Assess marketable size of fish and select the desired fish for harvesting</li> <li>• Ensure proper harvesting with minimum handling</li> <li>• Undertake post-harvest care of the procedure</li> </ul>	Laptop, white board, marker, projector

4	<p><b>Ensure safety, hygiene and sanitation practices in culture operations</b></p> <p><b>Theory Duration</b> (hh:mm) 07:00</p> <p><b>Practical Duration</b> (hh:mm) 14:00</p> <p><b>Corresponding NOS Code</b> AGR/N4918</p>	<ul style="list-style-type: none"> <li>• Ensure safety measures and upkeep of water bodies used in fish culture</li> <li>• Maintain personal hygiene &amp; safety</li> <li>• Maintain health &amp; hygiene of seed transportation and at various stages of growth and maturity</li> </ul>	Laptop, white board, marker, projector, first aid
	<p><b>Total Duration</b></p> <p><b>Theory Duration</b> <b>25:00</b></p> <p><b>Practical Duration</b> <b>43:00</b></p>	<p><b>Unique Equipment Required:</b> Laptop, white board, marker, projector, first aid kit</p>	

**Grand Total Course Duration: 12 (Orientation session) + 68 (Bridge Course) = 80 Hours, 0 Minutes**